

SAFEGUARDING & CHILD PROTECTION POLICY



At Allure School of Dance our first priority is your child's safety and welfare.

We recognise that we have a responsibility to safeguard the welfare of your child and to reassure you that appropriate policies and procedures are in place to ensure that your child takes part in classes at the school within a safe and secure environment protecting children from harm, abuse and exploitation. We acknowledge our duty to act appropriately to any allegations, reports or suspicions of abuse. All staff and volunteers will work together to encourage the development of an ethos, which embraces difference and diversity and respects the rights of children, young people and adults.

Allure School of Dance has adopted this safeguarding children policy and expects every adult working or helping at Allure School of Dance to support it and comply with it. Consequently this policy shall apply to all staff, volunteers, students or anyone working on behalf of Allure School of Dance.

The designated safeguarding person within Allure School of Dance is Gemma Scott (Principal of Allure School of Dance.) The designated safeguarding person will advise members of staff and visitors at Allure School of Dance of practise and expectations. They will be responsible for the monitoring of any safeguarding concerns and will ensure all concerns are shared with the appropriate authorities.

Purpose of the Policy

This policy is intended to protect children and young people who receive any service from us, including those who are the children of adults who may receive services from us.

As an organisation we believe that no child or young person should experience abuse or harm and we are committed to the protection of children and young people. This policy is intended to provide guidance to those who represent us as volunteers or staff, and to guide our approach to child protection and safeguarding to parents.

Risks to Children

Nearly every child grows up in a safe and happy environment and it is important not to exaggerate or overestimate the dangers. Nevertheless, there are situations where children need protection including:

- Sexual abuse
- Grooming
- Physical and emotional abuse and neglect
- Domestic violence
- Inappropriate supervision by staff or volunteers
- Bullying, cyber bullying, acts of violence and aggression within our schools and campuses
- Victimisation
- Self-harm
- Unsafe environments and activities
- Crime
- Exploitation

Protection

We recognise that:

- The welfare of the child is paramount
- All children regardless of race, gender, religious belief, disability, age, sexual orientation or identity have a right to equal protection from harm.
- Some children are more vulnerable to harm as a result of their circumstances, prior experiences, communication needs or level of dependency.
- Working with children, young people, their parents and/or guardians, carers or other agencies is essential to protecting their wellbeing.

Any concerns regarding a child's safety must be reported to the safe guard lead who will act on these allegations.



Disclosure & Barring

Allure School of Dance offers Dance, Acrobatic & Gymnastic classes for children and adults. All staff & volunteers are required to undergo an Enhanced DBS check for their work with Allure. Allure will take very seriously any allegation of impropriety on the part of any member. A member of Allure School of Dance who discovers anything amiss should get in touch immediately with the designated safeguard person.

The safeguard lead will review the allegation and the risk to children and act accordingly.

Health & Safety

Before starting any event, Allure will carry out a risk assessment to make sure everything is health and safety compliant. If any risks are encountered, steps will be taken to minimise those risks. Allure will keep a record of all risk assessments.

Sufficient adults must be present at any event for children unaccompanied by parents to enable one adult to deal with any emergency while another adult supervises the children not directly affected by the emergency. At least one member of staff present must be first aid trained.

Anti-Bullying

Allure will not tolerate bullying of children or adults. If any incident of bullying should arise at Allure School of Dance, those involved will be separated so we can hear both sides of the story and deal with the matter. This information must be logged. Incidents of bullying will be reviewed and the likely future risk assessed. If the situations do not improve, appropriate actions will be taken. The people in question may be asked to move classes or be asked to leave the Dance School.

Photographs & Video Photography

From time to time photographs or video recordings may be made by Allure staff or appointed professionals for use in archive or in material used in promotion of the school. If any parent / guardian / carer objects to their child appearing in such material, it is their responsibility to ensure their child is not included in the photograph or video.

Behaviour

Unacceptable behaviour will not be tolerated at Allure School of Dance. If the behaviour continues and is disrupting the class and other students learning, the person in question will be asked to leave the dance school.

COVID-19

Allure is committed to safeguarding and promoting the welfare of children. This commitment remains the same in the difficult circumstances brought about by the COVID-19 outbreak. The health and safety of our students is paramount and therefore new measures regarding social distancing, limited class numbers and increased cleaning are in operation.

LEGISLATION AND GUIDANCE THAT SUPPORTS THIS POLICY

- Children Act 1989
- United Convention of the Rights of the Child 1991
- General Data Protection Regulation
- Human Rights Act 1998
- Sexual Offences Act 2003
- Children Act 2004
- Safeguarding Vulnerable Groups Act 2006
- Protection of Freedoms Act 2012
- Children and Families Act 2014
- Special educational needs and disability (SEND) code of practice - Guidance on the special educational needs and disability (SEND) system for children and young people aged 0 to 25, from 1 September 2014
- Information sharing: advice for practitioners providing safeguarding services
- Working together to safeguard children (2017)

This policy will be regularly monitored by Gemma Scott and is due for review every two years.

Signed:

A handwritten signature in black ink, appearing to read 'Gemma Scott', with a horizontal line extending to the right.

Date policy agreed: 11th August 2021

Date policy to be reviewed: 11th August 2024